

## **Ethics & Compliance**

Adhering to our corporate values, full compliance with business ethics and applicable laws and regulations is a fundamental principle of all our activities. Guided by the principles of integrity, honesty, and transparency, we place respect for our employees, business partners, society, and the environment at the heart of the way we operate.

While conducting our activities in accordance with applicable laws and ethical business principles, we consider sustainability and responsible mining an integral part of our operations. We aim to maintain a fair, transparent, and reliable working environment in our relationships with our employees and business partners.

### **Our Ethical Practices**

At Karadağlı Mining, we are committed to ethical values and legal compliance across all our activities. We expect our employees and business partners to uphold the principles of integrity, transparency, occupational health and safety, environmental responsibility, and compliance with applicable laws and regulations.

We also expect the same ethical standards to be embraced in our relationships with suppliers and subcontractors. By promoting responsible conduct throughout our business processes, we aim to create a sustainable and trustworthy working environment for all our stakeholders.

By remaining committed to sound corporate governance and ethical values, we will continue to improve our operations and create sustainable long-term value.

